From: Chris Richards sonotech54@gmail.com

Subject: Re: Commission Chairman Date: Sep 19, 2025 at 10:53:43 AM

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Thanks Commissioner Duke for your thoughtful message and for putting the Commission's unity first. I agree that Commissioner O'Quin is well qualified, particularly with his knowledge of Roberts Rules, and would serve us well as Chairman. This is a good opportunity for us to come together and move forward without unnecessary division.

Chris Richards

On Sep 19, 2025, at 9:55 AM, Jim Duke <jduke1@icloud.com> wrote:

Fellow Commissioners,

As you know we will be electing a new County Commission Chairman Monday evening. I had considered seeking the role but concluded that neither Commissioner Richmond nor I should be considered due to both of us having announced our intention to run for Mayor. I have conveyed this to commissioner Richmond personally. I consider him a colleague and a friend and know he has the integrity and ability to do the job, however, it puts the Commission in the position of having to choose with political ramifications. We don't need to place ourselves in situations to cause division when it is not necessary. We have enough of that already.

We have a great alternative in electing Commissioner O'Quin who has placed his name for consideration. He has the character and ability to carryout the duties of Chairman. The primary duties as we know are to create the agenda and conduct our meetings according to Roberts Rules of Order. No one on the Commission knows Roberts Rules better than Commissioner O'Quin. He studies them! Let's look for opportunities to come together and avoid division wherever we can. I appreciate each of you.

Jim